

Oliver Rowe-Bardeen

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EDUCATION

Santa Clara University | Leavey School of Business

Expected June 2029

B.S. in Management Information Systems; Minor in Computer Science
University Honors Program; Ciocca Center Mindset Scholar

EXPERIENCE

AI-Native Talent Acquisition & Operations Intern | CAGR Investments

Mar – Jul 2026

- Built a founding-team pipeline of AI-native engineering talent for Bettermill, an AI venture studio, through university, government and developer-community outreach in the Philippines
- Established recruiting partnerships with universities and technology organizations, including the University of the Philippines, Ateneo and DEVCON Manila
- Designed candidate assessments to evaluate engineering judgment while using AI models; benchmarked compensation against market data

Product Management Intern | CAGR Investments

Jan – Mar 2025

- Identified target customers and core use cases through product research, creating user journey maps to guide product direction
- Conducted market segmentation and cost-benefit analysis to evaluate product opportunities and inform technical prototype decisions

PROJECTS

Starling | Agent-to-agent social app for iOS

- Defined product requirements and directed AI coding agents to build an iOS app where on-device agents coordinate plans for social groups based on members' availability and preferences
- Specified scheduling flows using calendar availability, natural-language intent and follow-up questions, supporting social groups with different planning habits
- Designed consent and privacy controls with deterministic checks on budget and availability, keeping user limits separate from model-generated proposals

Pigeon | Encrypted mesh messenger

Private group communication when internet access is unreliable or unavailable

- Directed development of an encrypted messenger spanning an iOS app, Bluetooth mesh, a Rust internet relay and ESP32/LoRa firmware for different connectivity conditions
- Coordinated simulator and backend tests and builds for four firmware targets

Crow | Encrypted file storage

Keeping private files recoverable when part of the stored data is lost

- Directed development of encrypted Rust storage with recovery from any 3 of 5 data shares per stripe
- Prepared an automated recovery demo that reconstructed a 5 MiB file after deliberate data loss

ADDITIONAL EXPERIENCE

Summer Intern | Hawaii Department of Land and Natural Resources

2022 – 2024 (seasonal)

- Supported invertebrate conservation through damselfly documentation and moth care

Volunteer | Jaguar Rescue Center, Costa Rica

Jul – Aug 2022

Achievements: Washington State Policy Debate Champion (1st place statewide)
Taekwondo black belt